



Marine Aircraft Group 24

1st Marine Aircraft Wing

Commanding Officer's
Philosophy and Guidance



As part of the 1st Marine Aircraft Wing, our mission is to deliver combat-ready aviation forces in the Western Pacific to counter adversaries alongside joint, allied and partner forces.

To accomplish this mission, our vision is to remain the premier aviation combat element – providing unmatched support to Marine Forces in the Pacific through operational excellence, readiness and adaptability. This enables us to fight and win in any environment!

Our focus will center on operational readiness, professional development and teamwork to ensure mission success in dynamic and challenging conditions. By prioritizing the tactical and technical development of our Marines and Sailors, along with the material readiness of our weapon systems, we will remain ready to fight and win whenever and wherever called upon.

Guiding Principles:

Operational Readiness

Combat readiness is our priority. Every Marine, Sailor and member of our civilian workforce will be proficient in their roles and prepared to adapt to dynamic operational environments. Maintenance, training and safety are crucial to ensure our personnel, aircraft and equipment are ready to execute missions effectively.

Professional Development

Training is the foundation of our success. We will prioritize realistic and challenging training to enhance individual and unit capabilities. Professional development will be a key investment, ensuring every Marine, Sailor, and civilian team member is prepared to lead and thrive. We will empower our people to grow, innovate, and succeed within a culture rooted in trust and respect. Leadership will be defined by example, unwavering standards and personal accountability. Above all, we will uphold the warrior spirit of remaining educated, physically fit and disciplined.

Teamwork

Our mission unites us; it is a combined effort. All leaders will cultivate an environment of collaboration and mutual support, both within and beyond MAG-24. We are more lethal together!

Expectations:

- **Pursue Excellence:** Strive for high standards, stay missioned focused, and manage risk effectively.
- **Support the Team:** Care for Marines, Sailors, civilians, and their families through leadership and empathy.
- **Communicate with Purpose:** Maintain a positive attitude and use clear, honest, communication across all levels.

The Pacific Eagles have consistently distinguished themselves throughout history. Together, we will uphold the proud traditions of Marine Aircraft Group 24 and ensure the success of our mission. I am proud and honored to join your ranks as your commanding officer. I am fully committed to the responsibilities entrusted in me and will give you my utmost effort and dedication.

Semper Fidelis,

Colonel Michael A. Blejski

Commanding Officer, Marine Aircraft Group 24